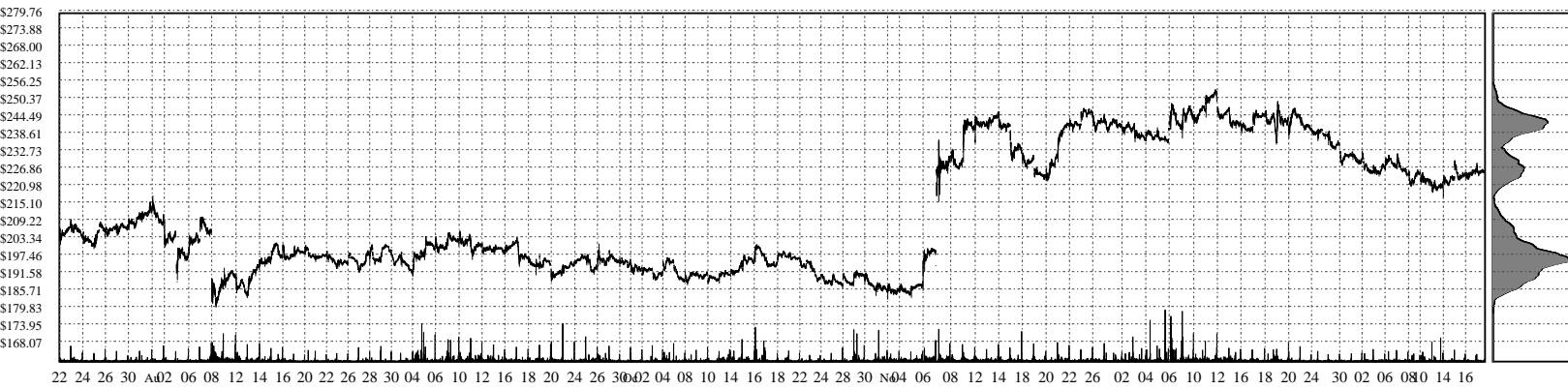
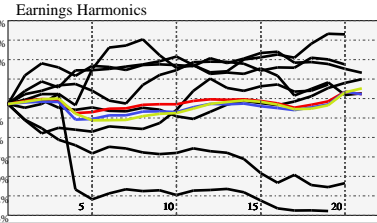


EPAM- EPAM SYSTEMS, INC.

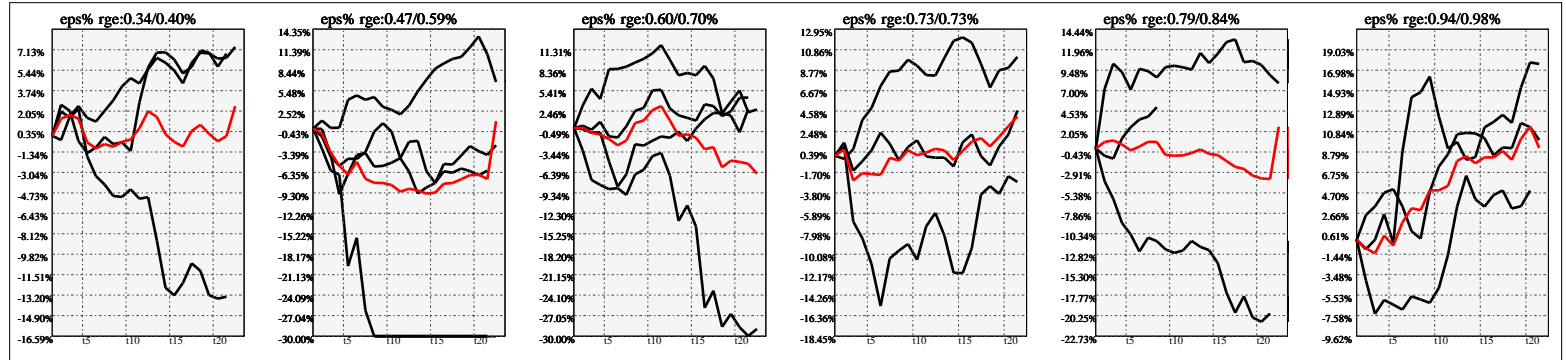


Company Snapshot: EPAM

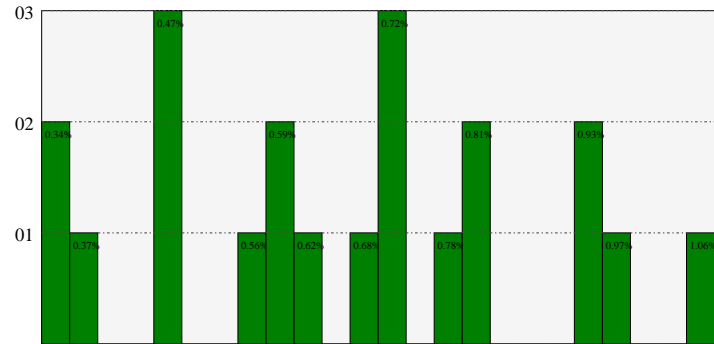
Date	Rev. \$\$	Profit R:	Gross Profit	ebitda	ebitda R:	eps	eps%	Dbt. Exp	Dbt. R:	Net Inc.	Netl R:
2023-12-31	4.691B	0.29	1.342B	619.0M	0.13	7.21	2.4%			417.1M	0.0889
2022-12-31	4.825B	0.32	1.538B	741.0M	0.15	7.32	2.3%	10.0M	0.00208	419.4M	0.0869
2021-12-31	3.758B	0.34	1.274B	632.9M	0.17	8.52	1.3%	1.727M	0.00046	481.7M	0.1282
2020-12-31	2.659B	0.35	927.0M	446.9M	0.17	5.87	1.6%			327.2M	0.1230
2019-12-31	2.294B	0.35	805.6M	360.2M	0.16	4.77	2.3%			261.1M	0.1138
2018-12-31	1.843B	0.36	656.0M	281.9M	0.15	4.24				240.3M	0.1304
2017-12-31	1.450B	0.36	529.1M	204.8M	0.14	1.4				72.8M	0.0502
2016-12-31	1.160B	0.36	422.9M	169.2M	0.15	1.97				99.3M	0.0856



Earnings Quadrature: Size[6]



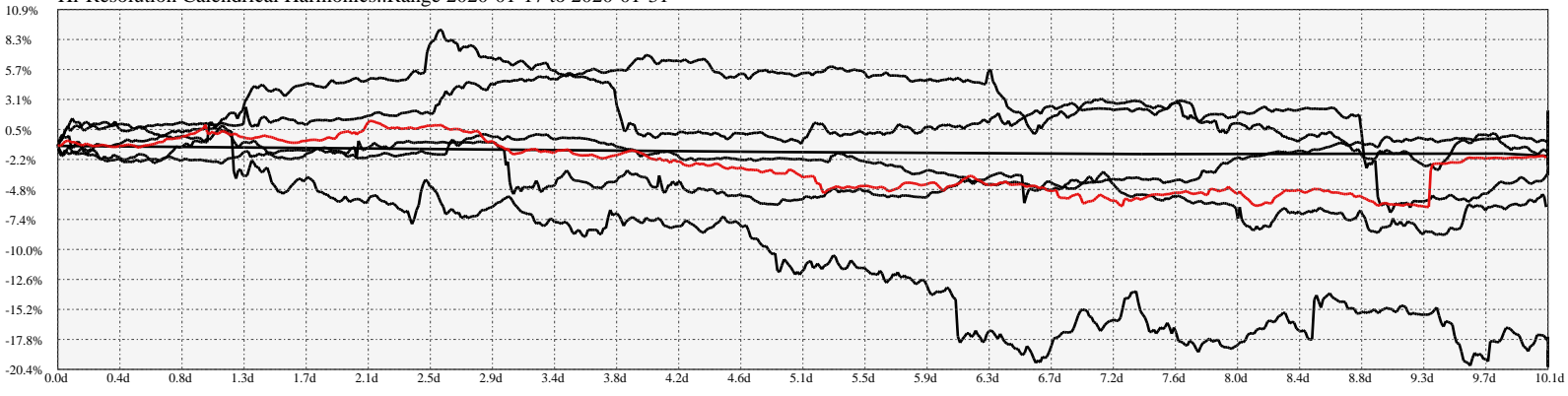
Earnings Frequency Spectrum: 0.34% to 1.06%



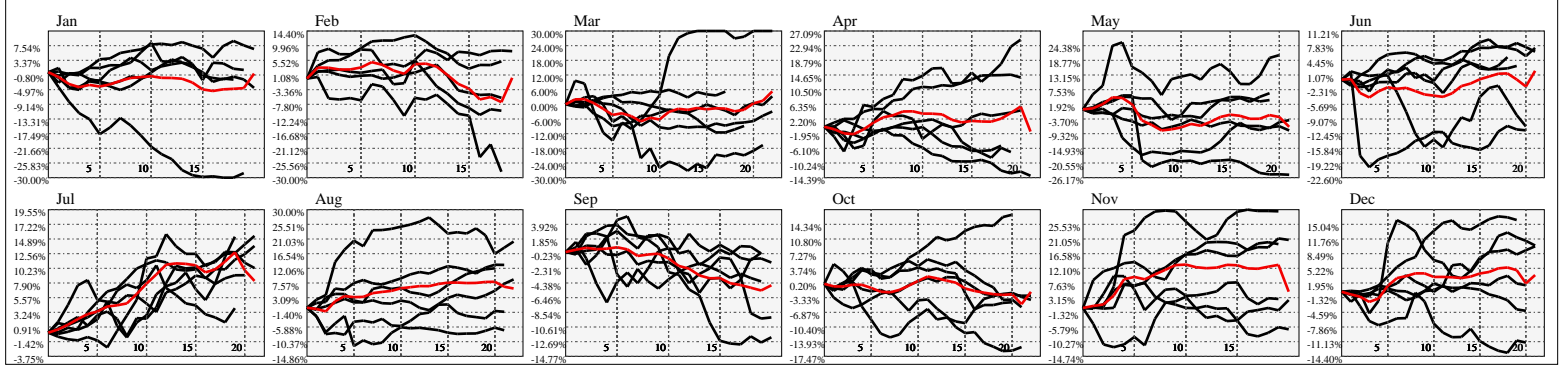
Earnings Calendar As of: 2025-Jan-17

Date	days..	eps \$	Earnings Est.

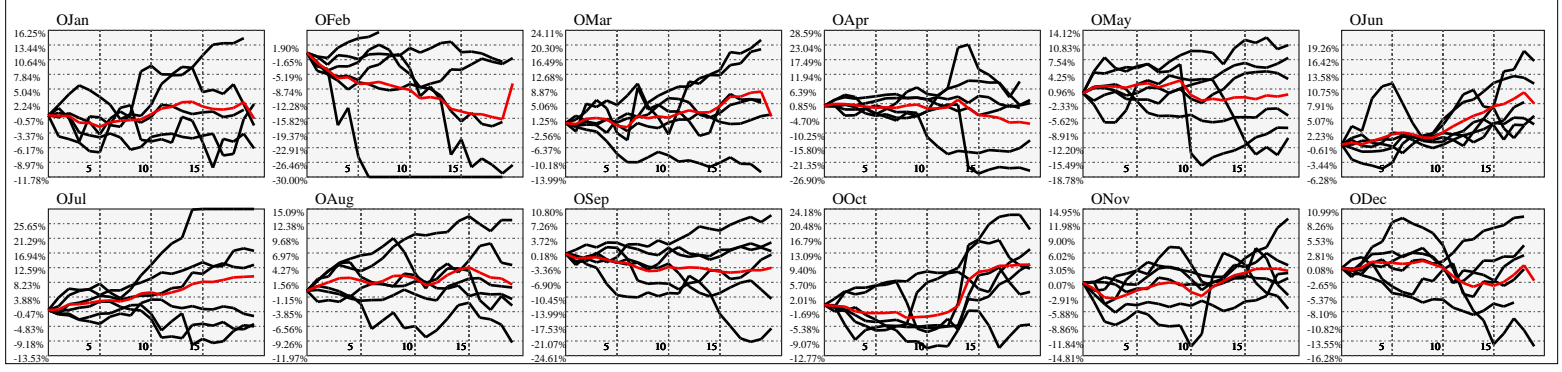
Hi-Resolution Calendrical Harmonics..Range 2020-01-17 to 2020-01-31



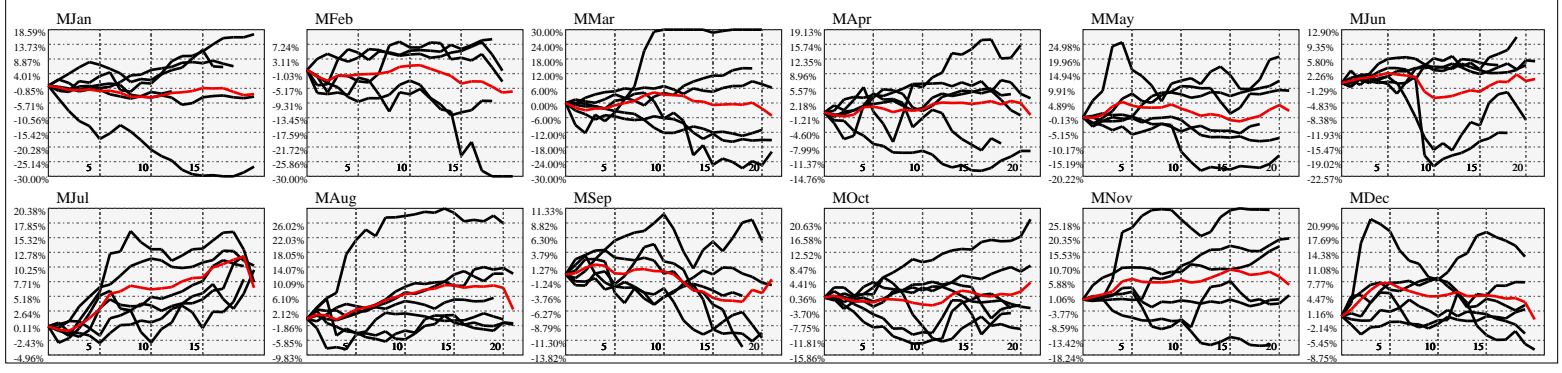
Calendrical Harmonics Standard..



Calendrical Harmonics 3rd Friday..



Calendrical Harmonics Moon Aligned..



Calendrical Harmonics Weekly w/ Day Of Week Alignments..

